

Human Trafficking Policy Statement

Dear CDI Customer,

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

At CDI, we are committed to respecting human rights. One of our most important core values is to conduct business with uncompromising integrity. We are committed to upholding fair labor standards in our own operations and those of suppliers. CDI will never participate in human trafficking or slavery of any kind, and we hold our suppliers to the same standard. CDI forbids the use of forced, bonded (including debt bondage), indentured labor; involuntary or exploitative prison labor, slavery or trafficking in our own operations and in those of our supply chain.

These policies apply to everyone who works for CDI, including employees, officers and directors, contractors and other temporary workers. We expect all third parties we work with to adhere to these policies or, in the alternative adopt substantially similar standards without exception. Failure to adhere to these policies will result in immediate termination of employment and/or business relationship as appropriate.

Thank you,

CDI

Component Distributors, Inc. 4770 N. Forest St., Unit C Denver, CO 80216